

27 November 2023

## Ad-hoc Announcement

### Vienna Insurance Group sets new dividend policy

Vienna Insurance Group lets its shareholders continuously participate in its success since its initial listing on the Vienna Stock Exchange in 1994. With regard to dividend continuity and predictability VIG aims to pay in the future a dividend per share that is at least equal to that of the previous year and increases continuously depending on the operating earnings situation.

The dividend policy so far was linked to Group net profits and provided for a distribution in the range of 30 to 50%.

In order to reflect the resilience of the business model also in the dividend, the Management Board of VIG for the first time sets the minimum dividend at the respective previous year's level, based on the Groups capital strength. The dividend per share for the 2023 financial year will therefore amount to at least EUR 1.30 in accordance with the dividend policy adopted today. The final dividend proposal will be communicated by the Management Board with the preliminary results for 2023.

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