

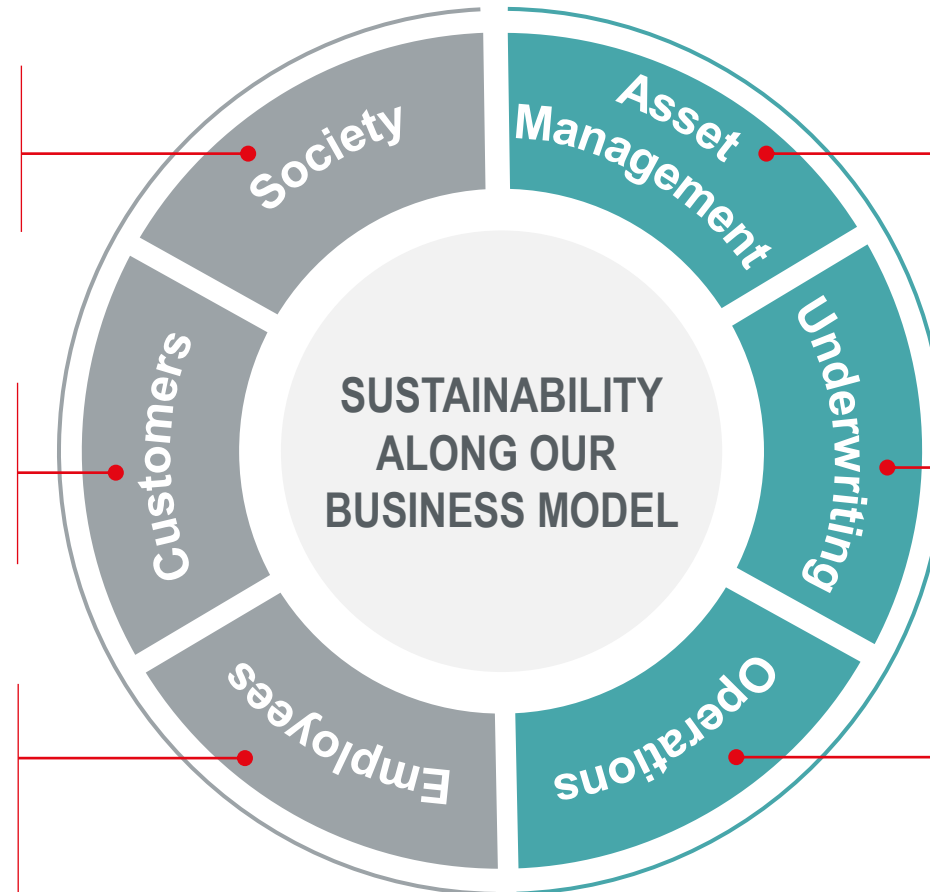


VIG 25 SUSTAINABILITY PROGRAMME

Social focus Environmental focus

Objectives

- Promote risk literacy
- Grow corporate volunteering
- Focus on customer satisfaction
- Close the protection gap
- Attractive employer with equal opportunities for all
- Employee centricity



Objectives

- Reduce emissions of investment portfolio to net zero by 2050
- Reduce emissions of corporate and retail underwriting portfolios to net zero by 2050
- Grow share of sustainable products
- Climate neutral operation of our offices by 2030, net zero by 2050