

Translation from German original – in case of doubt the German version prevails

**STATEMENT**

**for candidates to be elected as a Member of the Supervisory Board**

Name: EIFERT Zsuzsanna [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding the function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relations to VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that constitute a material conflict of interests and is therefore suited to influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 26/03/2021 [in manuscript]

[SIGNATURE]

## Curriculum Vitae



<b>Name:</b>	Zsuzsanna EIFERT
<b>Date of birth:</b>	Budapest, 21.07.1978
<b>Nationality:</b>	Hungary
<b>Marital status:</b>	married, two children

### Professional experience

Date	Position/Company
2019-	Head of Internal Revision Magyar Telekom Group Head of Interne Revision T-Mobile Austria Head of Risk Management and head of Internal Control T-Mobile Austria
2018-2019	Head of Interne Revision Magyar Telekom Group Head of Interne Revision T-Mobile CZ & Slovak Telekom (t. Deutsche TelekomGroup) Head of Risk Management T-Mobile CZ & Slovak Telekom
2011-2018	Group Compliance Officer/Magyar Telekom Group (t. Deutsche Telekom Group), Budapest – (Hungary, Macedonia, Montenegro)
2008-2011	CFO, Chief Financial Officer/Invitel International Group, Wien – (responsible for ten countries, mainly CEE Länder)
2007-2008	Sarbanes-Oxley Senior Manager/Invitel Telekommunikation AG, Budapest
2004-2007	Manager Consultant/Ernst&Young, Business Risk Services, Budapest
2000-2004	Senior Auditor /Ernst&Young, auditing, Budapest
1999	Intern / auditing and accounting assistant / Kvantum-Audit GmbH, Budapest
1998	Intern / accounting assistant / S&M Finanz-und Steuerberater GmbH, Budapest

### Education

Date	Education/institute
2000	Diploma in Business Administration / College for Finance and Accounting ( <i>Fachhochschule für Finanzen und Rechnungswesen</i> ) Degree in accounting
2015	Certified Fraud Investigator/Frankfurt Business School
2013	Certified Compliance and Ethics Professional-International (CCEP-I®) /SCCE
2000	Accountant Certificate / College for Finance and Accounting ( <i>Fachhochschule für Finanzen und Rechnungswesen</i> )
2003	Tax Consultant Certificate / Penta Unio
2013	Professional Certificate in Coaching/Henley Business School – University of Reading
2013	En Gard Negotiator/ Specialised Institute for Negotiation ( <i>Spezialinstitut für Verhandlungstraining</i> )
2021	Success Mindset coach/MindsetMaps International LLC

### Sprachen

Hungarian	native speaker
German	fluent
English	fluent

## Memberships

<b>Name of instution</b>	<b>Position</b>
SCCE (Society of Corporate Compliance& Ethics)	Member
IIA (Institute of Internal auditors) HU Chapter	Member
DICO (German Institute for Compliance)	Member
Advisory Board of the journal CEP (Compliance and Ethics Professional)	Member

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**STATEMENT**

**for candidates to be elected as a Member of the Supervisory Board**

Name: Mag. Robert LASSHOFER

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding the function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relations to VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that constitute a material conflict of interests and is therefore suited to influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 26/03/2021 [in manuscript]

[SIGNATURE]



## MAG. ROBERT LASSHOFER

Date of birth: 3 August 1957  
Place of birth: Vienna  
Nationality: Austria  
Marital status: married  
Children: one son, one daughter

### EDUCATION

1983                      Completion of studies:  
Social and economic sciences, Mag. rer.soc.oec  
Degree in national economy

### PROFESSIONAL EXPERIENCE

1977 – 1981              Polytechnic college (*Höhere Technische Lehranstalt (TGM)*), Assistant

1983 – 1992              Bank Austria AG  
Union Versicherungs AG

1993 – 1998              AWD Gesellschaft für Wirtschaftsberatung mbH  
Managing Director

1998 – 1999              Donau Versicherung AG  
Member of the managing board

07/1999                      WIENER STÄDTISCHE Allgemeine Versicherung AG Vienna Insurance Group  
Member of the managing board

10/2007                      Vienna Insurance Group WIENER STÄDTISCHE Versicherung AG  
Deputy of the General Manager

08/2010 – 12/2020      WIENER STÄDTISCHE Versicherung AG Vienna Insurance Group  
General Manager and chairman of the managing board

seit 01/2021              WIENER STÄDTISCHE WECHSELSEITIGER VERSICHERUNGSVEREIN –  
VERMÖGENSVERWALTUNG – Vienna Insurance Group  
General Manager and chairman of the managing board

# CURRICULUM VITAE

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## MEMBER OF THE SUPERVISORY BOARD

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft  
Erste Asset Management GmbH  
Österreichisches Verkehrsbüro AG

## FURTHER POSITIONS

### **VVO**

Austrian Insurance Federation (President)

### **Austrian Economic Chamber (WKO)**

Federal Division Conference Bank and Insurance (member)

Division Representative – Economic Parliament of the WKO (member)

### **Economic Chamber Vienna**

Division Bank and Insurance (Deputy Division Chairman)

Representation Vienna of Insurance Companies (Chairman and Division Representative)

Spartenvertreter bei der Spartenvertretung und im Wirtschaftsparlament

### **Association**

Association „Friends of the Benedictine Abbey Göttweig“ (Vice President)

Association „Carers with a Heart“ (Verein Pflegerin mit Herz) (Vice President)

Association “Our St. Stephen's Cathedral” (Verein „UNSER STEPHANSDOM“) (Member of the Managing Board)