INVESTOR INFORMATION



24 May 2024

Vienna Insurance Group Annual General Meeting 2024

- Dividend of EUR 1.40 per share approved
- Positive review and outlook
- Vratislav Kulhánek, Hana Machačová, Martin Simhandl and Ágnes Svoób elected as new members of the Supervisory Board

The 33rd Annual General Meeting of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe (VIG) was held on 24 May 2024 in the Wiener Stadthalle arena.

Dividend approved

A dividend of EUR 1.40 per share proposed by the Vienna Insurance Group Managing Board and Supervisory Board was approved during the Annual General Meeting. The dividend yield is 5.3%. The dividend policy specifies the previous year's dividend as the minimum dividend and sets out a continuous increase in the dividend depending on the development of the operating result.

27 May 2024 is the ex-dividend day, 28 May 2024 the record date and 29 May 2024 the dividend payment day.

Positive review and outlook

Hartwig Löger, Chairman of the Managing Board, presented the Group's successful expansion from first mover to clear number one in the CEE region, along with the key figures of the successful 2023 financial year. The positive result comes from all segments and divisions – a development for which the "VIG 25" strategic programme forms the basis. The outlook for the 2024 financial year is also very positive, with the Group aiming to achieve profit before taxes within a range of EUR 825 million and EUR 875 million. A recording of Hartwig Löger's presentation will be available at group.vig/en/investor-relations/events/annual-general-meeting. The Managing Board then answered questions from the shareholders.

Four new members of the Supervisory Board

Due to the members' terms of office expiring, elections to the Supervisory Board of VIG took place. Rudolf Ertl, Martina Dobringer, András Kozma, Robert Lasshofer, Peter Mihók, Katarina Slezáková and Gertrude Tumpel-Gugerell were re-elected. Vratislav Kulhánek, Hana Machačová, Martin Simhandl and Ágnes Svoób were elected as new members of the Supervisory Board. Peter Thirring was already elected to the Supervisory Board at last year's Annual General Meeting. The Supervisory Board will therefore continue to consist of 12 members. The terms of office of all Supervisory Board members will run until the Annual General Meeting in 2028.

Vratislav Kulhánek studied economics in Prague. His career path is closely linked to the automotive industry. His previous posts include Chairman of the Managing and Supervisory Boards of Škoda Auto, a.s., member of the executive committee of the International Chamber of Commerce (ICC, Paris), President of the Association of the Automotive Industry, and Vice President of the Confederation of Industry of the Czech Republic. His current posts include i.a. member of the Supervisory Board of KOOPERATIVA poist'ovňa.

Hana Machačová has managed the sales activities of KOOPERATIVA poist'ovňa for over 20 years – the majority of which as a member of the Managing Board. She thus made a significant contribution towards doubling the company's market share to around 25%. A lawyer by profession, she is currently a member of the Supervisory Board of KOOPERATIVA poist'ovňa and also manages social projects in the KOOPERATIVA Foundation, one of the most renowned foundations in the Czech Republic.

Martin SimhandI has held management positions at WIENER STÄDTISCHE Versicherung AG and VIG, and his responsibilities included i.a. accounting, asset management and risk management. Also a lawyer, he accompanied VIG's expansion into the CEE region from the very beginning and has held Supervisory Board positions in the Czech Republic, Slovakia, Hungary, Romania, Croatia and Poland. He is currently a member of the Supervisory Boards of the VIG companies in Georgia, Türkiye and Germany.

Ágnes Svoób has worked in the financial sector since the beginning of her career. She is currently Managing Director of Equilor Bekktetési Zrt., one of Hungary's leading corporate finance companies. Born in Hungary, her experience includes extensive expertise in private equity and capital market transactions; she has successfully completed major corporate acquisitions and has already been a member of the Supervisory Board of the Hungarian VIG company UNION Biztosító.

Vienna Insurance Group (VIG) is the leading insurance group in the entire Central and Eastern European (CEE) region. More than 50 insurance companies and pension funds in 30 countries form a Group with a long-standing tradition, strong brands and close customer relations. Around 29,000 employees in the VIG take care of the day-to-day needs of around 32 million customers. VIG shares have been listed on the Vienna Stock Exchange since 1994, on the Prague Stock Exchange since 2008 and on the Budapest Stock Exchange since 2022. The VIG Group has an A+ rating with stable outlook by the internationally recognised rating agency Standard & Poor's. VIG cooperates closely with the Erste Group, the largest retail bank in Central and Eastern Europe.

Contact:

VIENNA INSURANCE GROUP Investor Relations 1010 Vienna, Schottenring 30

Nina Higatzberger-Schwarz	Phone: +43 (0)50 390-21920	E-Mail: <u>nina.h</u>
Katarzyna Bizon	Phone: +43 (0)50 390-20071	E-Mail: <u>katarz</u>
Lena Paula Grießer	Phone: +43 (0)50 390-22126	E-Mail: <u>lena.p</u>

E-Mail: <u>nina.higatzberger@vig.com</u> E-Mail: <u>katarzyna.bizon@vig.com</u> E-Mail: <u>lena.paula.griesser@vig.com</u>

All news releases are also available at https://group.vig/en/investor-relations/.