

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Martina Dobringer [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 20/03/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# Martina Dobringer



Credit: Coface

## Personal Data

Date of Birth 16 January 1947  
Nationality Austria

## Supervisory Board Mandate of Vienna Insurance Group

Appointed from/to 2011/2024  
Committees Committee for Urgent Matters (Substitute member)  
Audit Committee (Deputy Chair)  
Strategy Committee (Substitute member)  
Nomination Committee (Member)

## Professional Career

2007-2011 Coface Austria Holding AG  
General Manager and Chairwoman of the Managing Board  
2007-2011 Coface Austria Bank AG  
Chairwoman of the Supervisory Board  
2005-2011 Coface Holding SA, Paris  
Member of the Group Managing Board  
2002-2011 Coface Austria Kreditversicherung AG  
General Manager and Chairwoman of the Managing Board  
2001-2011 Coface Central European Platform  
Chairwoman of the Managing Board  
1989-2015 Coface Central Europe Holding AG  
2009-2015 Chairwoman of the Supervisory Board  
1989-2009 Chairwoman of the Managing Board  
1983-2001 KSV1870  
1998-2001 Managing Director  
1983-1998 Sales Director

## Education

1969-1971 Vienna University of Economics and Business (formerly Hochschule für Welthandel)  
1966-1971 University of Music and Performing Arts, Vienna

No Supervisory Board mandates in domestic and foreign publicly listed companies

**Other Functions**

1997-2012	Member of the Advisory Board and (since 2002) Vice President of the Switzerland-Austria-Liechtenstein Chamber of Commerce
2005-2017	Member of the Supervisory Board of Wilfried Heinzl AG
2012-2013	Chairman of the Supervisory Board of ZIP Warenhandel AG
2012-2016	Member of the Board of Trustees of the Austrian National Library

**Awards**

2006	Awarded the highest French order of merit, “Chevalier dans l’ordre de la Légion d’Honneur” (Knight of the National Order of the Legion of Honour)
2011	Awarded the Grand Decoration of Honour in Silver of the Republic of Austria

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## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Ertl, Dr. Rudolf [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 21/03/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# Rudolf Ertl



© Wiener Städtische Versicherungsverein /  
Ludwig Schedl

## Personal Data

Date of Birth 14 May 1946  
Nationality Austria

## Supervisory Board Mandate of Vienna Insurance Group, First Deputy Chairman

Appointed from/to 2014/2024  
Committees  
Committee for Urgent Matters (Member)  
Audit Committee (Member)  
Committee for Managing Board Matters (Member)  
Strategy Committee (Member)  
Nomination Committee (Member)

## Professional Career

Since 2021 Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group, Austria  
Member of the Supervisory Board

2009-2020 Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group, Austria  
Member of the Managing Board

2009-2012 Vienna Insurance Group AG Wiener Versicherung Gruppe, Austria  
Member of the Group Managing Board

1999-2008 Wiener Städtische Versicherung, Austria  
2001-2008 Member of the Managing Board (business organisation, IT and real estate management)  
1999-2001 Member of the Extended Managing Board

1988-2009 Donau Versicherung, Austria  
2003-2009 Deputy General Manager  
1990-2003 Member of the Managing Board (property and casualty insurance, reinsurance, legal office)  
1988-1990 Deputy Member of the Managing Board

1972-1988 Wiener Städtische Versicherung, Austria  
Activities in the departments Internal Audit, General Secretariat  
Leading functions in the departments asset management (focus on real estate), motor and legal protection insurance

**Education**

1969-1972 Vienna University of Economics and Business (formerly Hochschule für Welthandel)  
1964-1969 University of Vienna, Faculty of Law, Doctor of Law Degree

No Supervisory Board mandates in domestic and foreign publicly listed companies

**Other Functions**

1991-2018 Member of the Supervisory Board in approximately 30 group companies in 10 countries of VIG  
Since 2012 Member of the Supervisory Board of Sozialbau gemeinnützige Wohnungsaktiengesellschaft

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: KOZMA ANDRÁS [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 20/03/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# András Kozma



© András Kozma

## Personal Data

Date of Birth 1 November 1968  
Nationality Hungarian

## Supervisory Board Mandate of Vienna Insurance Group

Appointed from/to 2022/2024

## Professional Career

Since 2015	Consultancy in the financial sector
2007-2015	Commerzbank, Hungary Chairman of the Managing Board
2001-2007	Euler Hermes Hitelbiztosító, Ungarn Member of the Managing Board
1998-2001	Hypovereinsbank, Hungary Head of Financing Department
1996-1998	Hermes Hitelbiztosító, Hungary Hermes Consult Kft. Risk Management Department
1996	Matávcom Controller

## Education

2005-2008	School of Economics, Budapest University of Economics Diploma: Insolvency and Asset Management
1995-1996	Vienna University of Economics and Business Diploma: Controlling and Finance
1990-1995	Budapest University of Economics and Business Administration Diploma: Economics
1987-1990	ZMK Főiskola, Budapest Diploma: Engineering

No Supervisory Board mandates in domestic and foreign publicly listed companies

Translation from German original – in case of doubt the German version prevails

**Other Functions**

Member of the Managing Board of the German-Hungarian Chamber of Industry and Commerce

Member of the Supervisory Board of Vajda Real Estate Kft

Member of the Supervisory Board of PHOENIX CONTACT Kft.

Member of the Supervisory Board of Creditmanagement Szövetség (Credit Management Association)

Member of the Supervisory Board of Fenntartható Pénzügyek Klub Magyarország (Sustainable Finance Association)

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Vratislav Kulhanek [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 15/04/2024 [in manuscript]

[SIGNATURE]



## C U R R I C U L U M   V I T A E

Name:                    **ING. VRATISLAV KULHÁNEK Dr. h.c.**

Date of birth:         20/11/1943, Pilsen, Czech Republic

Contact details:    Email: [vratislav.kulhanek@industrialadvisors.cz](mailto:vratislav.kulhanek@industrialadvisors.cz)

Marital status:      Married

Education:

European Business School in Prague	1991-1992
Prague University of Economics and Business	1960-1966

**Academic titles:**

Dr. Honoris Causa, Technical University of Košice , Slovakia, 2004

Dr. Honoris Causa, Technical University of Ostrava, Czech Republic, 2004

**Foreign languages:**

Czech – active  
Slovak – active  
German – active  
English – active  
Russian – passive

**Employment history:**

<b>Industrial Advisors, s.r.o.</b> Managing director	05/2004-present
<b>Stelon Břidličná s.r.o.</b> Managing director	2008-2009
<b>Automobilwerke Škoda – Auto, a.s.</b> Chair of the supervisory board	2004-2007
<b>Automobilwerke Škoda – Auto, a.s.</b> Chair of the managing board	1997-2004
<b>Robert Bosch, s.r.o.</b> Executive Director in České Budějovice	1992-1997
<b>Motor Jikov (Holding), Budweis 1981-1992</b> Positions: General director Finance director Head of department Sales officer	

**Membership of elected bodies:**

<b>Kooperativa pojišťovna, a.s. Vienna Insurance Group</b> Member of the supervisory board	2005-present
<b>EMERGE, a.s.</b> Member of the administrative board	2018-2023
<b>AURES Holding a.s.</b> Member of the supervisory board	2018-2023

**Foundations - Membership of administrative boards:**

<b>Children's Road Safety Foundation</b> Member of the administrative board	
Endowment Fund of the South Bohemian Olympic Athletes Member of the administrative board	

**Other activities:**

**Czech Republic:**

Government Council for Research and Development 2004-2007  
Member

Confederation of Industry of the Czech Republic 2003-2007  
Vice-president

**Association of the Automotive Industry** 1997-2007  
President

**Czech Institute of Directors** 1999-2010  
President

**Prague University of Economics and Business** 1997-2010  
Member of the scientific board

**Charles University** 1998-2008  
Member of the board of trustees

**International activities:**

**International Chamber of Commerce (ICC, Paris)** 2002-2008  
Member of the executive board

Prague, January 2024

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## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Robert LASSHOFER

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 03/04/2024

[SIGNATURE]

Curriculum Vitae (April 2024)

# Mag. Robert Lasshofer



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Ludwig Schedl

## Personal Data

Date of Birth 3 August 1957  
Nationality Austria

## Supervisory Board Mandate of Vienna Insurance Group, Second Deputy Chairman

Appointed from/to 2021/2024  
Committees  
Committee for Urgent Matters (Member)  
Audit Committee (Member)  
Committee for Managing Board Matters (Member)  
Strategy Committee (Member)  
Nomination Committee (Member)

## Professional Career

Since 2021 Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung –  
Vienna Insurance Group, Austria  
General Manager and Chairman of the Managing Board  
2010-2020 Wiener Städtische Versicherung AG Vienna Insurance Group, Austria  
General Manager and Chairman of the Managing Board  
1999-2010 Wiener Städtische Versicherung AG, Austria  
2007-2010 Deputy of the General Manager  
1999-2006 Member of the Managing Board  
1998-1999 Donau Versicherung AG, Austria  
Member of the Managing Board  
1993-1998 AWD Gesellschaft für Wirtschaftsberatung mbH, Austria  
Managing Director  
1983-1992 Bank Austria AG, Union Versicherungs AG, Austria  
1977-1981 Höhere Technische Lehranstalt (TGM), Austria  
Assistant

## Education

Completion of studies: Social and economic sciences, Mag.rer.soc.oec  
Degree in National Economy

**Current Mandates**

Member of the  
Supervisory Board

AT & S Austria Technologie & Systemtechnik Aktiengesellschaft (Member)  
Wiener Städtische Versicherung AG Vienna Insurance Group (Chairman)

**Other Functions**

Austrian Economic Chambers (WKO)  
Member of the Federal Division Conference Banking and Insurance  
Vice-President of the „Friends of the Benedictine Abbey Göttweig“ association  
President of the „Carers with a Heart“ association  
Member of the Managing Board of the “Our St. Stephen's Cathedral” association  
Member of the Managing Board of the “Society of Friends of the Austrian National Library”

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: HANA MACHAČOVÁ [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 15/04/2024 [in manuscript]

[SIGNATURE]



## CURRICULUM VITAE

**Name:** JUDr. Hana Macháčová  
**Date of birth:** 13/01/1953  
**Marital status:** Married with 1 son  
**Education:** Law degree at Charles University in Prague

### Employment history:

1973-1984 Office of the capital Prague, legal duties

1984-1992 Česká pojišťovna, a.s. (then monopolist insurer)  
Head of department

1992-1995 Broker at GrECo

since 1995 KOOOPERATIVA pojišťovna, a.s. Vienna Insurance Group, Prague

06/1995-06/1998 Sales director in the Central Bohemia-South regional office

07/1998-01/2000 Regional director for Central Bohemia-North

02/2000-02/2016 KOOOPERATIVA pojišťovna, a.s. Vienna Insurance Group  
Member of the managing board responsible for all internal and external sales

- 03/2016-12/2019      KOOPERATIVA pojišťovna, a.s. Vienna Insurance Group  
Member of the managing board responsible for the Claims Adjustment - Property, Motor Vehicles and Liability Centre, life insurance, the Claims Adjustment Centre for Statutory Accident Insurance "125", Insurance Contract Administration Centre and the Customer Support Centre
- 04/2012-12/2019      KOOPERATIVA pojišťovna, a.s. Vienna Insurance Group  
Appointed deputy general director

Additional current positions

- 04/2021-present      KOOPERATIVA pojišťovna, a.s. Vienna Insurance Group  
Member of the supervisory board
- Finance consultancy KAPITOL, a.s., Brno  
Member of the supervisory board
- KOOPERATIVA Foundation  
Chair of the administrative board
- Global Expert, s.r.o. and Global Repair Centres, s.r.o.  
Deputy chair of the supervisory board
- Club of Czech Women Managers  
Member

**Foreign languages:**

- Czech (mother tongue)  
English  
German  
Russian

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: PETER MIHÓK [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 20/03/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# Peter MIHÓK



Credit: Sopot.sk

## Personal Data

Date of Birth 18 January 1948  
Nationality Slovakia

## Supervisory Board Mandate of Vienna Insurance Group

Appointed from/to 2019/2024  
Committees Audit Committee (Member)  
Strategy Committee (Member)

## Professional Career

Since 1992 President of the Slovak Chamber of Commerce and Industry, Slovakia  
2001-2009 Vice President of Eurochambers, Belgium  
Advisor to the President of the Slovak Republic  
1993-1998 Member of the Scientific Council University of Economics Bratislava  
1993-1994 Plenipotentiary Minister of the Slovak Government for the European Union and  
Delegation Head to Slovakia's negotiations on EU accession  
1992-2014 Member of the Economic council of the Slovak Government  
1992-1996 Slovak Committee for Business and Industry Advisory (BIAC) of the OECD  
Chairman  
1991-1992 Plenipotentiary Minister of the Slovak Government for the European Union  
1990-1992 Czechoslovak Chamber of Commerce and Industry  
Vice President  
1991 Ministry of Foreign Relations of the Slovak Republic  
1990-1991 Government Office of the Slovak Republic  
1982-1990 Incheba, Bratislava, Czechoslovakia  
Director of the Commercial Policy and Integration Department  
1978-1982 Czechoslovak Embassy in Marocco  
Commercial Attaché  
1971-1978 Czechoslovak Chamber of Commerce and Industry  
Vice President

## Education

University of Economics in Bratislava, Pd.D. in the field of East-West economic relations, Honorary Doctorate from the University of Economics

No Supervisory Board mandates in domestic and foreign publicly listed companies

**Other Functions (current selection)**

Chairman of the National Committee of the International Chamber of Commerce, Slovakia  
Honorary Chairman of the World Chambers Federation, Paris  
Honorary Chairman of Silk Road Chamber of International Commerce, Xian, Hong Kong  
Member of the Board of Eurochambres, Brussels  
Member of the Board of the University of Economics Bratislava

**Awards (selection)**

1995	Officer of the Order of Leopold II, Belgium
1996	Officer of the National Order of Merit, France
1998	Great Silver Order of the Austrian Republic
2003	Commendatore of the Order of the Star Italian Solidarity, Italy
2009	Certificate of Merit of the World Customs Organization, Brussels
2013	Great Golden Order of the Austrian Republic

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Dr. Martin Simhandl

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 05/04/2024 [in manuscript]

[SIGNATURE]

## Dr. Martin Simhandl



Born on 05/11/1961 in Schlaubing, Austria  
School education Melk Abbey Secondary School, A-Levels in 1979  
Higher education Law degree (1980–1984)  
Graduated with the academic title Dr.jur. in 1984

### Employment history

1985–1993 Member of staff of the legal department of WIENER STÄDTISCHE Allgemeine Versicherung Aktiengesellschaft

1991 Granted general commercial power of attorney (*Prokura*) for WIENER STÄDTISCHE Allgemeine Versicherung Aktiengesellschaft

1998 Head of equity investment management/loans department of WIENER STÄDTISCHE Allgemeine Versicherung Aktiengesellschaft

2000 Member of the extended management board of WIENER STÄDTISCHE Allgemeine Versicherung Aktiengesellschaft

2002–2003 Member of the managing boards of INTERRISK Versicherungs-AG and INTERRISK Lebensversicherungs-AG

2003 Head of asset management department of WIENER STÄDTISCHE Allgemeine Versicherung Aktiengesellschaft

2004–2014 Member of the managing board of WIENER STÄDTISCHE WECHSELSEITIGER VERSICHERUNGSVEREIN - Vermögensverwaltung - Vienna Insurance Group

2004–2018 Member of the managing board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe

At the same time, I have held various positions on the supervisory boards of Group and non-Group companies in Austria and abroad:

In Austria, my most recent positions include being a member of the supervisory board of the Vienna Stock Exchange and serving as chair of the supervisory board of S-IMMO AG (2004–2020).

I also held positions on the supervisory boards of Group insurance companies in the following CEE countries: Czech Republic, Slovakia, Poland, Hungary, Croatia, Romania, Ukraine (chair), Turkey (chair) and Georgia (chair).

### Current board positions

Ray Sigorta A.S. (Turkey), deputy chair of the board of directors  
Viennialife Emeklilik ve Hayat A.S. (Turkey)

Curriculum Vitae

April 2024

GPI Holding (Georgia), deputy chair of the supervisory board

InterRisk Lebensversicherungs-AG Vienna Insurance Group (Germany)

InterRisk Versicherungs-AG Vienna Insurance Group (Germany)

Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: KATARÍNA SLEZÁKOVÁ [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 20/03/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# Katarína Slezáková



## Personal Data

Date of birth 2 February 1976  
Nationality Slovakia

## Supervisory Board Mandate of Vienna Insurance Group

Appointed from/to 2020/2024  
Committees Audit Committee (Member)  
Strategy Committee (Substitute member)

## Professional Career

Since 2016 SkyToll a.s., Slovakia  
Since 2023 Head of Marketing and Communications Shared Service  
Since 2018 Head of Marketing CzechToll&SkyToll  
Since 2016 Head of Marketing SkyToll

2016 Medirex a.s., Slovakia  
Head of Marketing&Communications

2011-2016 Siemens AG, Austria  
Corporate Government and Affairs, CEE specialist

2004-2009 Siemens s.r.o., Slovakia  
Head of Corporate Communications Shared Services

2000-2004 Siemens IT Solutions and Services s.r.o., Slovakia  
Marketing and Communications Manager

1997-1999 Mayer McCann Ericsson (Mayer&Mayer), Slovakia  
Internship

1997 Association of Electrical Engineering Industry (ZEP SR), Slovakia  
Internship

1994-1996 Volkswagen Slovakia a.s., Slovakia  
Internship

## Education

1994-1999 University of Economics Bratislava, Faculty of Business Management, Master's Degree

No Supervisory Board mandates in domestic and foreign publicly listed companies

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: ÁGNES SVOÓB [in manuscript]

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 18/03/2024 [in manuscript]

[SIGNATURE]

## ÁGNES SVOÓB

Date of birth: 21th February 1987

Nationality: Hungarian



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### **EDUCATION**

- 2009-2011 Budapest Business School, Hungary**  
*Master of Arts (MA)*  
*Master of Finance specialising in Corporate Finance*  
*Grade: excellent*
- 2005-2009 Budapest Business School, Hungary**  
*Bachelor's Degree*  
*Economist in International Business Economics*  
*Grade: excellent*  
*Scientific Conference for Students in Economics (KHTT), Social Sciences Section, 2nd place (2008)*  
*XVIII National Scientific Students' Associations Conference, Economics Section, 3rd place (2007)*  
*National Higher Education Scholarship (2007/2008)*  
*National Higher Education Scholarship (2008/2009)*

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### **WORK EXPERIENCE**

#### **EQUILOR BEFEKTETÉSI ZRT.**

- |                             |                           |
|-----------------------------|---------------------------|
| March 2009 – September 2012 | Corporate Finance Analyst |
| September 2012 – April 2016 | Corporate Finance Manager |
| April 2016 - March 2024     | Head of Corporate Finance |
| March 2024 -                | Managing Director         |

#### **EQUILOR CORPORATE ADVISORY ZRT.**

- |                             |                            |
|-----------------------------|----------------------------|
| August 2017 – December 2020 | Head of corporate advisory |
| Januar 2021 –               | Business Manager, CEO      |

#### **EQUILOR ALAPKEZELŐ ZRT.**

- |                         |                             |
|-------------------------|-----------------------------|
| July 2020 – August 2023 | Equity portfolio manager    |
| September 2022 -        | Head of unit - equity funds |
-

## **FUNCTIONS**

### **KÖZÉP-EURÓPAI KOCKÁZATI ÉS MAGÁN TŐKEALAP-KEZELŐ ZRT.**

September 2017 - Member of the Supervisory Board

### **UNION BIZTOSÍTÓ ZRT.**

November 2022 – November 2023 Member of the Supervisory Board

### **VIG HOLDING ZRT.**

November 2022 – November 2023 Member of the Board

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## **LANGUAGES**

Hungarian (native)

English (fluent)

German (advanced)

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## **PUBLICATIONS**

Pálinkó Éva – Svoób Ágnes: A vállalati csőd bekövetkezésének fő okai és a csődhöz vezető folyamat  
Megjelent: Pénzügyi Szemle 2016/4 (p. 512-527)

Pálinkó, Éva, and Ágnes Svoób. 2016. Main causes and process of financial distress. Public Finance Quarterly 61: 516.

Translation from German original – in case of doubt the German version prevails

## **STATEMENT**

### **for candidates to be elected as a Member of the Supervisory Board**

Name: Dr. Gertrude Tumpel-Gugerell

Company: VIENNA INSURANCE GROUP AG  
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.
5. For a description of my professional qualifications and my professional or comparable functions, please refer to the enclosed curriculum vitae.

Date: 20/3/2024 [in manuscript]

[SIGNATURE]

Curriculum Vitae (April 2024)

# Gertrude Tumpel-Gugerell



## Personal Data

Date of Birth 11 November 1952  
Nationality Austria

## Supervisory Board Mandate of Vienna Insurance Group

Appointed from/to 2012/2024  
Committees Committee for Urgent Matters (Substitute member)  
Audit Committee (Chairwoman)  
Strategy Committee (Substitute member)

## Professional Career

2003-2011 European Central Bank, Germany  
Member of the Executive Board  
1985-2003 Austrian National Bank  
1998-2003 Deputy Governor  
1997-2003 Member of the Governing Board  
1992-1997 Director of Business Planning and Controlling  
1986-1992 Head of Internal Audit  
1985-1986 Deputy Head of the Economics Department  
1981-1984 Federal Ministry of Finance, Austria  
Economic Policy Advisor  
1975-1981 Austrian National Bank, Austria  
Employee in the Economics department

## Education

1971-1981 University of Vienna, Social Sciences and Economics, Doctoral Degree

## Current Mandates

Chairwoman of the Supervisory Board FFG, Austria  
Member of the Supervisory Board AT&S Austria Technologie & Systemtechnik AG, Austria (publicly listed)  
Commerzbank AG, Germany (publicly listed)  
OMV AG, Austria (publicly listed)