

# ORGANISATIONAL STRUCTURE OF VIG HOLDING

as of 01.10.2024



Core Function      Development Function

## BASIC FUNCTIONS

## JOINT RESPONSIBILITY

<b>CEO</b> H. Löger	General Secretariat & Legal	Opportunity Management	Human Resources	CO <sup>3</sup>		Internal Audit	Compliance (incl. AML)
<b>Deputy CEO/ Corporate</b> P. Höfinger	Reinsurance	Corporate Business	European Affairs	Sponsoring			
<b>CFRO</b> L. Hirner	Group Finance & Regulatory Reporting	Risk Management	Group Actuarial, Planning & Controlling	Tax Reporting & Transfer Pricing	Subsidiaries & Transaction Management	Investor Relations	Actuarial Function
<b>COO</b> G. Lahner	VIG IT	Group Treasury&Capital Management	Asset Management (incl. Real Estate)	Process & Project Management			
<b>CIO</b> G. Lehel	Transformation & New Business	Assistance	Data & Analytics				
<b>Retail</b> H. Riener	Retail Insurance & Business Support	Customer Experience					
C. Rath	RiskConsult*						

\*Joint responsibility: P. Höfinger