

ORGANISATIONAL STRUCTURE OF VIG HOLDING

as of 01.01.2026



BASIC FUNCTIONS

CEO H. Löger	General Secretariat & Legal P. Bardas	Opportunity Management K. Mühleder	Human Resources B. Hohl	CO ³ K. Kafesie	
Deputy CEO/ Corporate P. Höfinger	Reinsurance G. Klemensich	Corporate Business G. Netal/ J. Aigner	European Affairs D. Pscheidl	Sponsoring A. Mühlbachler	
CFRO L. Hirner	Group Finance & Regulatory Reporting R. Goldsteiner	Risk Management B. Reisecker	Group Actuarial, Planning & Controlling W. Matula	Tax Reporting & Transfer Pricing A. Naderer	Subsidiaries & Transaction Management C. Ungar-Huber
COO G. Lahner	VIG IT H. Schabernack	Group Treasury&Capital Management H. Gruber	Asset Management (incl. Real Estate) H. Friedl	Process & Project Management G. Megyesi	Group Security & Resilience C. Peyerl
CIO G. Lehel	Transformation & New Business R. Engel	Assistance M. Maurer	Data & Analytics C. Dehner		
Retail H. Riener	Retail Insurance & Business Support J. Loinger	Customer Experience (Comp. Center) A. Nabialek			
C. Rath	RiskConsult*				

Core Function

Development Function

JOINT RESPONSIBILITY

Internal Audit M. Pongratz	Compliance (incl. AML) J. Schwarz
Investor Relations N. Higatzberger-Schwarz	Actuarial Function W. Matula

*Joint responsibility: P. Höfinger