

# Organisational structure of VIG Holding

as of 01.07.2026



Core Function      Development Function

## Basic Functions

## Joint Responsibility

CEO H. Löger	General Secretariat & Legal P. Bardas	Opportunity Management K. Mühleder	Human Resources B. Hohl	CO <sup>3</sup> K. Kafesie			Internal Audit M. Pongratz
	1. Deputy CEO / Corporate P. Höfinger	Reinsurance G. Klemensich	Corporate Business G. Netal/ J. Aigner				
2. Deputy CEO / COO G. Lahner	VIG IT H. Schabernack	Process & Project Management G. Megyesi	Group Security & Resilience C. Peyerl				
	CFRO L. Hirner	Group Finance & Regulatory Reporting R. Goldsteiner	Risk Management B. Reisecker	Group Actuarial, Planning & Controlling W. Matula	Tax Reporting & Transfer Pricing A. Naderer	European Affairs D. Pscheidl	Investor Relations N. Higatzberger-Schwarz
Retail J. Havasi	Retail Insurance & Business Support J. Loinger	Sponsoring A. Mühlbacher					Compliance (incl. AML) J. Schwarz
CIO G. Lehel	Transformation & New Business R. Engel	Assistance M. Maurer	Data & Analytics C. Dehner	Customer Experience (Comp. Center) A. Nabiątek			
C. Rath	RiskConsult						
S. Raus	Subsidiaries & Transaction Management C. Ungar-Huber	Group Treasury&Capital Management K. Reinhold	Asset Management (incl. Real Estate) H. Friedl				