

Basic Functions

Joint Responsibility

	CEO H. Löger	General Secretariat & Legal P. Bardas	Opportunity Management K. Mühleder	Human Resources B. Hohl	CO³ K. Kafesie				Internal Audit M. Pongratz	
	1. Deputy CEO / Corporate P. Höfinger	Reinsurance G. Klemensich	Corporate Business G. Netal/ J. Aigner							
	2. Deputy CEO / COO G. Lahner	VIG IT H. Schabernack	Process & Project Management G. Megyesi	Group Security & Resilience C. Peyerl						
	CFRO L. Hirner	Group Finance & Regulatory Reporting R. Goldsteiner	Risk Management B. Reisecker	Group Actuarial, Planning & Controlling W. Matula	Tax Reporting & Transfer Pricing A. Naderer	European Affairs D. Pscheidl				
	Retail J. Havasi	Retail Insurance & Business Support S. Reicher	Sponsoring A. Mühlbachler						Investor Relations N. Higatzberger-Schwarz	Actuarial Function W. Matula
	CIO G. Lehel	Transformation & New Business R. Engel	Assistance M. Maurer	Data & Analytics C. Dehner	Customer Experience (Comp. Center) A. Nabiałek					
	C. Rath	RiskConsult								
	S. Raus	Subsidiaries & Transaction Management C. Ungar-Huber	Group Treasury&Capital Management K. Reinhold	Asset Management (incl. Real Estate) H. Friedl						