

I. Proxy form

for the 34th Annual General Meeting of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe at Wiener Stadthalle, Hall F, Roland-Rainer-Platz 1, 1150 Vienna on 23 May 2025, 11:00 a.m. (CEST)

By granting this proxy I confirm that I have read the information disclosed by the Company on its website and contained in the convocation. I consent to the processing of my personal data (name/company name, address, date of birth/register number, number of securities account, number of shares, class of shares, if applicable, number of voting card and e-mail address) for the purpose of exercising shareholder rights in connection with the Annual General Meeting.

	Shareholder granting proxy						
	First name, last name / company name						
	Street address, postal code, city/town Date of birth / register no.						
	Securities account number Bank						
	E-mail address (By granting proxy, the shareholder hereby confirms that only the shareholder has access to this e-mail address.)						
	If you are not granting this proxy as a shareholder but as the representative of a shareholder, please attach proof of your power of representation (power of attorney/proxy issued by the shareholder, appointment decree issued by the court, etc.).						
2	Proxy						
	for the independent proxy holder designated by the Company I / We authorise						
	Mr Michael Knap, c/o Interessenverband für Anleger (Austrian Shareholder Association), IVA, Feldmühlgasse 22, 1130 Vienna, e-mail address knap.vig@hauptversammlung.at						
	to execute the rights arising from the securities specified in item 3 as instructed. Mr Knap is entitled to grant subproxies.						
2	for the following securities						
-5	no-par value shares (ISIN AT0000908504)						
	Entitled to attend, vote and execute all other shareholder's rights.						
	Limitation of proxy:						
	Elimitation of proxy.						

II. Instructions

for the 34th Annual General Meeting of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe at Wiener Stadthalle, Hall F, Roland-Rainer-Platz 1, 1150 Vienna on 23 May 2025, 11:00 a.m. (CEST)

Voting instructions for the resolution proposals regarding the agenda items
The proxy holder is instructed to exercise my (our) voting right(s) for the resolutions proposed by the
Managing Board and Supervisory Board, which are available on the Company's website, as follows:

(Plea	ase tick the appropriate box. Do not use red ink.)	FOR	AGAINST	ABSTAIN				
Resolution proposals by the Managing Board and Supervisory Board								
1.	Presentation of the approved annual financial statements for 2024 including the management report, the consolidated corporate governance report 2024, the consolidated financial statements for 2024 including the group management report containing the consolidated non-financial report (consolidated sustainability reporting), the proposal for the appropriation of profits and the report of the Supervisory Board (Section 96 AktG).	No resolution required						
2.	Resolution on the appropriation of the net profit for the year as per the annual financial statements as of 31 December 2024.							
3.	Resolution on the remuneration report 2024.							
4.	Resolution on discharging the Managing Board members for the financial year 2024.							
5.	Resolution on discharging the Supervisory Board members for the financial year 2024.							
6.	Resolution on the authorisation of the Managing Board pursuant to Section 169 AktG to increase the Company's share capital by a nominal amount of up to EUR 66,443,734.10 by 22 May 2030 at the latest through issue of up to 64,000,000 no-par value registered or bearer shares against a contribution in cash or in kind or a combination thereof, also in several tranches, and to decide on the content of the shareholders' rights, on exclusion of the shareholders' subscription rights and on other terms and conditions for the issue of shares with approval from the Supervisory Board. This authorisation shall replace the resolution passed in the 30 th Annual General Meeting of 21 May 2021 under item 6 on the agenda. The first sentence of Article 4 (2) of the Articles of Association will be amended accordingly.							
7.	Resolution on the authorisation of the Managing Board to issue participating bonds of a total nominal amount of up to EUR 2,000,000,000 by 22 May 2030 at the latest with approval from the Supervisory Board pursuant to Section 174 (2) AktG, also in several tranches, also with exclusion of shareholders' subscription rights, and to define all other terms and conditions for the issue of participating bonds. This authorisation shall replace the resolution passed in the 30 th Annual General Meeting of 21 May 2021 under item 7 on the agenda.							
8.	Resolution on the authorisation of the Managing Board to issue, once or several times, convertible bonds in a total nominal amount of up to EUR 2,000,000,000 by 22 May 2030 with approval from the Supervisory Board pursuant to Section 174 (2) AktG, also with exclusion of shareholders' subscription rights and to define all other terms and conditions, the issue and the conversion procedure for the convertible bonds. This authorisation shall replace the resolution passed in the 30 th Annual General Meeting of 21 May 2021 under item 8 on the agenda.							

	(Please tick the appropriate box. Do not use red ink.)	FOR	AGAINST	ABSTAIN
9.	Resolution on the conditional increase of the share capital in an amount of up to EUR 31,145,500.36 by issue of up to 30,000,000 new ordinary bearer shares in order to grant subscription or conversion rights to the owners of convertible bonds. This conditional increase of the share capital shall replace the resolution passed in the 30 th Annual General Meeting of 21 May 2021 under item 9 on the agenda. Article 4 (3) of the Articles of Association will be amended accordingly.			
10.	Resolution on the authorisation of the Managing Board to acquire no-parvalue treasury ordinary bearer shares pursuant to Section 65 (1) no. 4 and 8 as well as (1a) and (1b) AktG to the maximum extent permitted by law during a period of thirty months from the date the resolution is passed by the Annual General Meeting. The equivalent to be paid upon redemption must not be lower than a maximum of 50% below and not higher than a maximum of 10% above the unweighted average closing price of the ten trading days preceding redemption. At the Managing Board's option, the shares may be acquired via the stock exchange or a public offering or in any other expedient manner that is permitted by law. In the event of a redemption via a public offer the cut-off date for the end of the calculation period is the day on which the intention to make a public offer is announced (Section 5 (2) and (3) Takeover Act [Übernahmegesetz/ÜbG]). Resolution on the authorisation of the Managing Board, for a maximum period of five years from the date of the resolution, with exclusion of shareholders' subscription rights a) to use treasury shares for issuing shares to employees and executive employees of the Company or to employees, executive employees and members of the managing board of entities affiliated with the Company; b) to use the acquired treasury shares for the purpose of servicing convertible bonds issued on the basis of the resolution of the Annual General Meeting on 23 May 2025, and c) to sell them in a manner permitted by law other than via the stock exchange or by means of a public offer. This authorisation replaces the resolution passed at the 32 nd Annual			
	General Meeting of 26 May 2023 under item 6 on the agenda.			
11.	Election of the auditor and group auditor for the financial year 2026 as well as the auditor of the consolidated sustainability reporting (consolidated non-financial statement) for the financial year 2026.			
12.	Resolution on the amendment to Article 12 (1) of the Articles of Association (number of deputies to the chairman of the Supervisory Board).			
	Other items for resolution (Please tick the appropriate box. Do not use red ink.)	For the resolutio n proposal s	Against the resolution proposals	Abstain
	In the event of new or amended proposals by one or more shareholders in the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions.			
	In the event of new or amended proposals by the Managing Board or the Supervisory Board in the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions.			

If several items relating to one resolution proposal are voted on separately, the instruction given with regard to such proposal shall be applicable to each separate vote.

The proxy holder will abstain from voting if ambiguous instructions have been given (e.g. simultaneously FOR and AGAINST one and the same proposed resolution).

If additional or modified instructions are given after the form has been sent, the instructions given herein shall remain in effect unless modified or revoked.

Other instructions (e.g. for motions or objections):





Date Signature / duly authorised company signature

Signatures of all co-owners, if applicable

In the interest of the shareholder, the proxy form should be completed and returned to the Company by 22 May 2025, 3:00 p.m. (CEST), by one of the following options indicated below.

- By post or courier:

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe

c/o HV-Veranstaltungsservice GmbH,

Köppel 60, 8242 St. Lorenzen am Wechsel

- By **fax**: +43 (0) 1 89 00 500-50

- By e-mail: knap.vig@hauptversammlung.at (as a scanned attachment – TIF, PDF, etc.)

- By SWIFT:

ISO 15022: GIBAATWGGMS

Message type MT598 or MT599;

always state ISIN AT0000908504 in the text

by **SWIFT**

ISO 20222: ou=gms,o=gibaatwg

o=swift - seev.003.001.XX oder seev.004.001.XX

in the version containing all necessary fields. (a detailed description is available for

download under group.vig/annual-general-meeting)

or the proxy can be presented at the registration desk on the day of the Annual General Meeting.

Please bring a valid official photo identification and the proxy to the Annual General Meeting (registration desk). If the original proxy has already been sent to the Company, you will make entering easier if you take a copy of the proxy along.

VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe reserves the right to identify the persons appearing for the meeting. If a person cannot be identified, admission may be refused.

For additional information please go to: group.vig/annual-general-meeting.