

By granting this proxy I confirm that I have read the information disclosed by the Company on its website and contained in the convocation. I consent to the processing of my personal data (name/company name, address, date of birth/register number, number of securities account, number of shares, class of shares, if applicable, number of voting card and e-mail address) for the purpose of exercising shareholder rights in connection with the Annual General Meeting.

1 Shareholder granting proxy

First name, last name / company name

Street address, postal code, city/town

Date of birth / register no.

Securities account number

Bank

E-mail address (By granting proxy, the shareholder hereby confirms that only the shareholder has access to this e-mail address.)

If you are not granting this proxy as a shareholder but as the representative of a shareholder, please attach proof of your power of representation (power of attorney/proxy issued by the shareholder, appointment decree issued by the court, etc.).

2 Proxy

for the independent proxy holder designated by the Company

I / We authorise

Mr Michael Knap, c/o Interessenverband für Anleger (Austrian Shareholder Association), IVA,
Feldmühlgasse 22, 1130 Vienna,
e-mail address knap.vig@hauptversammlung.at

to execute the rights arising from the securities specified in item 3 as instructed. Mr Knap is entitled to grant sub-proxies.

3 for the following securities

no-par value shares (ISIN AT0000908504)

_____ Entitled to attend, vote and execute all other shareholder's rights.
No. of shares

Limitation of proxy:

II. Instructions

for the 33rd Annual General Meeting of
VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe
at Wiener Stadthalle, Hall F,
Roland-Rainer-Platz 1, 1150 Vienna
on 24 May 2024, 11:00 a.m. (CEST)

Voting instructions for the resolution proposals regarding the agenda items

The proxy holder is instructed to exercise my (our) voting right(s) for the resolutions proposed by the Managing Board and Supervisory Board, which are available on the Company's website, as follows:

(Please tick the appropriate box. Do not use red ink.)	FOR	AGAINST	ABSTAIN
Resolution proposals by the Managing Board and Supervisory Board			
1. Presentation of the approved annual financial statements for 2023 including the management report, the consolidated corporate governance report 2023, the sustainability report 2023 (consolidated non-financial report), the consolidated financial statements for 2023 including the group management report, the proposal for the appropriation of profits and the report of the Supervisory Board (Section 96 AktG).			No resolution required
2. Resolution on the appropriation of the net profit for the year as per the annual financial statements as of 31 December 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the remuneration report 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on discharging the Managing Board members for the financial year 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on discharging the Supervisory Board members for the financial year 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Election of the auditor and group auditor for the financial year 2025 as well as the auditor of the consolidated sustainability report for the financial year 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Election of the auditor of the consolidated sustainability report for the financial year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Elections to the Supervisory Board: Ms. Martina DOBRINGER, born on 16 January 1947, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Her term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Rudolf ERTL, born on 14 May 1946, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. András KOZMA, born on 1 November 1968, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Vratislav KULHÁNEK, born on 20 November 1943, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(Please tick the appropriate box. Do not use red ink.)	FOR	AGAINST	ABSTAIN
Mr. Robert LASSHOFER, born on 3 August 1957, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Hana MACHAČOVÁ, born on 13 January 1953, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Her term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Peter MIHÓK, born on 18 January 1948, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Martin SIMHANDL, born on 5 November 1961, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. His term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Katarína SLEZÁKOVÁ, born on 2 February 1976, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Her term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Ágnes SVOÓB, born on 21 February 1987, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Her term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dr. Gertrude TUMPEL-GUGERELL, born on 11 November 1952, shall be elected as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe. Her term of office shall run from the end of the Annual General Meeting of 24 May 2024 until the end of the Annual General Meeting which passes the resolution on the discharge of the Supervisory Board for the financial year 2027.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the remuneration policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other items for resolution (Please tick the appropriate box. Do not use red ink.)	For the resolution proposals	Against the resolution proposals	Abstain
In the event of new or amended proposals by one or more shareholders in the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or amended proposals by the Managing Board or the Supervisory Board in the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

