

Translation from German original – in case of doubt the German version prevails

STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Martina Dobringer

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding the function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relations to VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that constitutes a material conflict of interests and is therefore suited to influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 14/03/2019

[SIGNATURE]

Martina Dobringer

Born: 16 January 1947 in Vienna

Two daughters

Education

- 1969 – 1971 **Vienna University of Economics and Business**
- 1966 – 1971 **University of Music and Performing Arts, Vienna**

Employment

- 2007 – 2011 **Coface Austria Holding AG**
General Manager and Chairman of the Managing Board
- 2007 – 2011 **Coface Austria Bank AG**
Chairwoman of the Supervisory Board
- 2005 – 2011 **Coface Holding SA, Paris**
Member of the Group Managing Board
- 2002 – 2011 **Coface Austria Kreditversicherung AG**
General Manager and Chairman of the Managing Board
- 1989 – 2015 **Coface Central Europe Holding AG**
2009 – 2015 Chairwoman of the Supervisory Board
1989 – 2009 Chairwoman of the Managing Board
- 2001 – 2011 **Coface Central European Platform**
Chairwoman of the Managing Board
- 1983 – 2001 **KSV1870**
1998 – 2001 Managing Director
1983 – 1998 Sales Director

Other activities

- since 2011 **Vienna Insurance Group**
Member of the Supervisory Board
- since 2011 **Austrian National Library**
Member of the Board of Trustees
- 2012 – 2013 **ZIP Warenhandel AG**
Chairwoman of the Supervisory Board
- 2005 – 2017 **Wilfried Heinzel AG**
Member of the Supervisory Board
- 1997 – 2012 **Switzerland-Austria-Liechtenstein Chamber of Commerce**
Member of the Advisory Board, Vice President since 2002

Other positions

- current **Praktiker AG**
Member of the Supervisory Board

Awards

- 2011 Awarded the **Grand Decoration of Honour in Silver of the Republic of Austria** by the President of Austria Heinz Fischer
- 2006 Awarded the highest French order of merit, “Chevalier dans l’ordre de la Légion d’Honneur” (**Knight of the National Order of the Legion of Honour**) by the President of France Jacques Chirac
- 2004 Awarded the professional title of “**Kommerzialrat**” by the Chancellor of Austria Wolfgang Schüssel

Expansion in the CEE region:

With the formation of Coface Central Europe Holding AG (formerly Intercredit Holding AG) in 1989 Martina Dobringer laid the cornerstone for successful expansion of Coface in this region.

Overview of the expansion:

	Business information + B2B Collections	Credit insurance	Factoring
Bulgaria	1994	2008	
Croatia	1998	2014	
Latvia	1993	2008	
Lithuania	1993	2008	
Poland	1990	2003	2006
Romania	1996	2007	
Russia	1993	2010	
Serbia	2007	2012 (Fronting)	
Slovenia	1991	2007	
Slovakia	1993	2007	
Czech Republic	1991	2007	
Ukraine	1993		
Hungary	1990	2004	

Economic studies, events

- **2000: Annual CEE Insolvency Study / Panorama**

Martina Dobringer initiated an annual insolvency study as early as 2000 and already underscored the importance of the region to the domestic economy at that time. In addition to insolvencies, the study also includes the number of active companies and the insolvency index. Insolvency law was highly divergent in the CEE region, particularly before EU accession of a country. The study has included an annual update of both figures and legal changes every year.

- **2003: Country Risk Conference in CEE**

The first conference was organised in Vienna in 2003 to help companies make rapid, strategic decisions. Martina Dobringer rolled out this special event format in all of the countries of Central and Eastern Europe in following years. The main focus is the Coface country and sector risk assessment and forecast, accompanied by talks by a variety of experts on current challenges and trends. The conferences are now firmly established and a regular event on the event calendar in all countries.

A selection of renowned key note speakers in Vienna:

Heinrich Harrer, Helene Karmasin, Barbara Coudenhove-Kalergi, Peter Scholl-Latour, Matthias Horx, Hubert Neuper, Andrea Dungal-Zauner, Karl Aiginger, Susanne Scholl, Erhard Busek, Lakis Iordanopoulos, Christoph Leitl, Stefan Wallner, Ute Bock, Barbara Kolm, Alexander van der Bellen, Sebastian Kurz, Norbert Walter, Jean Ziegler, Toni Faber, Wolfgang Franz, Stephan Schulmeister

- **2008: Annual CEE TOP 500 Companies Study**

The CEE Top 500 Companies study was first published in 2008. The study analyses sales, earnings, industry and number of employees. This publication is now one of the annual highlights for business and media.

Social involvement (selected examples)

Sterntaler Hof, Debra – butterfly children, St. Anna Kinderspital – children's cancer research
ICEP, CorporAid, United Nations Women's Guild, Kinderhilfswerk
Tatort Kinderzimmer, Vinzenhaus, Special Olympics, Rotaract, Rotary
Wiener Tafel, My climate, Blinden- und Sehbehindertenförderungswerk
Franz Hilf! – Franciscans for Central and Eastern Europe

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Dr Rudolf Ertl

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 18/03/2019

[SIGNATURE]

Dr Rudolf ERTL CURRICULUM VITAE

14/05/1946	Born in Vienna
1964	Secondary school graduation
followed by	Law studies
1969	Received Doctor of Laws degree
1969 – 1972	Vienna University of Economics and Business (formerly Hochschule für Welthandel)
01/09/1972	Joined WIENER STÄDTISCHE Worked in the Internal Audit department, General Secretariat
1976	Managing Director of Realitäten- und Restaurantbetriebsges.m.b.H.
1978	Deputy Head of Asset Management department, focusing on real estate
01/01/1979	Prokura (general commercial power of representation)
1980	Deputy Head of the Motor Insurance and Legal Protection Insurance department (underwriting and claims department)
1983	Head of the Motor Insurance and Legal Protection Insurance department (underwriting and claims department)
01/06/1988	Deputy Member of the Managing Board of DONAU, responsible for third party liability, accident, motor and legal protection insurance
01/06/1990	Ordinary Member of the Managing Board of DONAU, responsible for property and casualty insurance, reinsurance and the legal office
01/01/1999	Member of the Extended Board of WIENER STÄDTISCHE

01/07/2001	Member of the Managing Board of WIENER STÄDTISCHE, responsible for business organisation, IT and real estate management
01/07/2003	Appointed Deputy General Manager of DONAU
01/01/2009	Left the Managing Board of WIENER STÄDTISCHE, still Member of the Group Managing Board of VIG
01/01/2009	Member of the Managing Board of WIENER STÄDTISCHE Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group
30/06/2009	Left the Managing Board of Donau Versicherung
20/06/2012	Member of the Supervisory Board of SOZIALBAU
30/09/2012	Left the Executive Board of VIENNA INSURANCE GROUP
06/06/2014	1st Deputy Chairman of the Supervisory Board of VIENNA INSURANCE GROUP
30/03/2016	Chairman of the Supervisory Board of Donau Versicherung
31/12/2018	Left the Supervisory Board of Donau

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Gerhard Fabisch

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 14/03/2019

[SIGNATURE]

Curriculum Vitae



Name: Dr Gerhard Fabisch

Born: 28 April 1960 in Hartberg
Address: Edelsgrub 203
8302 Nestelbach bei Graz

Citizenship: Austria
Marital status: married, 2 children

School: Primary school - Hartberg
Middle school - Hartberg
Secondary school - Hartberg

University: 1983 Completed studies in Business Administration at the University of Graz
1983 Received "Magister" degree
1985 Completed studies in Economics at the University of Vienna
1985 Received Doctoral degree

Employment:

1985 Employee in the Company Analysis department of Steiermärkische Bank und Sparkassen AG

1987 Corporate Client Advisor at Steiermärkische Bank und Sparkassen AG and Managing Director for a number of subsidiaries of the bank

1992 Head of the Commercial Client Management department of Steiermärkische Bank und Sparkassen AG

1995 Prokura (general commercial power of representation)

1996 Appointed Director
Head of the Key Account Management and Commercial Client Management department

2001 Managing Board Member, Steiermärkische Bank und Sparkassen AG

2004 - present Chairman of the Managing Board, Steiermärkische Bank und Sparkassen AG
with interests in major foreign financial institutions:
Sparkasse Bank Makedonija a.d. Skopje
Sparkasse Bank d.d. BiH
Erste & Steiermärkische Bank d.d. Rijeka
Erste Bank a.d. Novi Sad
Banka Sparkasse d.d. Ljubljana
Sparkasse Leasing d.o.o. Sarajevo

Positions held by Dr Fabisch in other companies

Steiermärkische Bank und Sparkassen AG	Chairman of the Managing Board
Steiermärkische Verwaltungssparkasse	Managing Board
Bankhaus Krentschker & Co AG	Chairman of the Supervisory Board
Sparkassen Haftungs GmbH	Member of the Supervisory Board
Vienna Insurance Group AG Wiener Versicherungs Gruppe	Member of the Supervisory Board
ÖWGES Gemeinnützige Wohnbaugesellschaft mbH	Member of the Supervisory Board
Sparkassenakademie GmbH	Member of the Advisory Board
Die Zweite Wiener Vereins-Sparcasse	Member of the Supervisory Board (Sparkassenrat)

As of: March 2019

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Dr Geyer Günter

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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Date: 06/03/2019

[SIGNATURE]

CURRICULUM VITAE

DR GÜNTER GEYER

Date of birth: 31 July 1943

Education: Law studies

Academic degree: Doctor of Law
2012 - Awarded the honorary degree of “Doctor Honoris Causa” by the Bratislava University of Economics

Marital status: married, two daughters

Employment:

1974 Joined Wiener Städtische Versicherung

1983 to 1991 Chairman of the Managing Board of Union Versicherung-AG

1984 to 1988 General Secretary of Wiener Städtische Versicherung

since 1988 Member of the Managing Board of Wiener Städtische Versicherung

since 1991 Deputy General Manager of Wiener Städtische Versicherung

since 1992 Member of the Managing Board of Donau Versicherung-AG

1999 to 2001 General Manager and Chairman of the Managing Board of Donau Versicherung-AG

1 July 2001 to 3 August 2010 General Manager and Chairman of the Managing Board of Wiener Städtische Versicherung AG Vienna Insurance Group

3 August 2010 to 31 May 2012 General Manager and Chairman of the Managing Board of Vienna Insurance Group AG Wiener Versicherung Gruppe

since 1 January 2006 General Manager and Chairman of the Managing Board of Wiener Städtische Wechselseitiger Versicherungsverein – Vermögensverwaltung – Vienna Insurance Group

July 2008 to June 2010 and March 2013 to June 2016 President of the Austrian Association of Insurance Companies (responsibilities: coordination of the Austrian insurance industry in discussions with the Austrian Federal Ministry of Finance and the Austrian Financial Markets Authority, in particular for industry-specific policy matters and legislative processes)

Other positions currently held

Chairman of the Supervisory Board:

- VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe
- WIENER STÄDTISCHE VERSICHERUNG AG Vienna Insurance Group

Deputy-Chairman of the Supervisory Board:

- WWG Beteiligungen GmbH

Other positions:

- President of the Society of the Friends of the Austrian National Library
- President of the "Our St. Stephen's Cathedral" association
- Chairman of the charitable private foundation "Save St. Stephen's Cathedral – Association for the Preservation of St. Stephen's Cathedral"
- President of the "Carers with a Heart" association

Most important honorary titles and awards:

1998	Awarded the "Silver Medal of Honour of the Vienna Economic Chamber"
1999	Awarded the professional title of "Kommerzialrat" (by the President of Austria)
2004	Awarded the "Golden Medal of the Slovakian Chamber of Trade and Industry"
2005	Awarded the "Decoration of Honour in Gold for Services to the City of Vienna"
2007	Awarded the "Mayor's Award of the City of Bratislava"
2007	Awarded the "Grand Decoration of Honour in Gold for Services to the Republic of Austria" Awarded the "Grand Order of the Tyrolean Eagle"
2011	Awarded the "Karl Leitl Partnership Award"
2012	Awarded the honorary degree of "Doctor Honoris Causa" by the University of Economics in Bratislava (for his contribution to the development of the insurance industry in Slovakia) Awarded the "Decoration of Honour in Gold of the State of Upper Austria" Awarded the "Officer's Cross of Merit of the Republic of Hungary"
2013	Awarded the Commander's Cross of the Order of St. Gregory the Great (Pope Benedict XVI) Awarded the Leopold Cross in Gold of the Klosterneuburg Monastery "Order of Merit for Industry and Trade" in the rank of Knight Commander of the Republic of Romania Awarded the "Medal of the President of the Republic of Slovakia"
2017	Awarded the "Golden Plaque of the Minister of Foreign and European Affairs" of the Republic of Slovakia
2018	Awarded the "Gold Badge of Honour" of the Austrian Federal Economic Chamber

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Mag Kubitschek Maria

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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Date: 22/03/2019

[SIGNATURE]

Curriculum Vitae

Personal information

Name: Maria Kubitschek
Date of birth: 16/08/1962
Position: Deputy Director and Head of the Economic division of the Vienna Chamber of Labour and Austrian Chamber of Labour
Address: 2560 Berndorf, Ing. Eugen-Essentherstraße 4

Education

1981 - 1987 Studied Social Sciences and Economics at the University of Vienna

Employment

Deputy Director of the Austrian Chamber of Labour (since January 2016)

Main responsibilities

Coordinate the European policy and international relations of the Austrian Chamber of Labour
Head of the European office of the Austrian Chamber of Labour in Brussels
Coordinate the digitalisation strategy of the Austrian Chamber of Labour
Responsible for the digitalisation fund of the Vienna Chamber of Labour
Head of the Economic Policy department of the Austrian Chamber of Labour

Head of the Economic division of the Austrian Chamber of Labour and Vienna Chamber of Labour (since 2001, interrupted by cabinet management position)

Main responsibilities

The Head of the division is responsible for the office of the Austrian Chamber of Labour in Brussels, and the EU and International, Economics, Economic Policy, Finance and Tax Law, Environmental and Transport Policy departments. The Economic Policy department has around 80 employees.

Head of the Cabinet for the Austrian Federal Ministry for Transport, Innovation and Technology (2011 - 2013)

Head of the EU and International department (starting 1993)

Main responsibilities

Coordinate the European policy of the Austrian Chamber of Labour
Establish the EU office of the Austrian Chamber of Labour in Brussels
International trade policy

Joined the Vienna Chamber of Labour (1988)

Current positions

- Member of the Supervisory Board of Wiener Stadtwerke Holding AG (since April 2015)
- Member of the Managing Board of WIFO (December 2009 to April 2011, re-appointed 01/01/2014)
- Member of the Industry 4.0 Association - The Platform for Smart Production (since July 2018)
- Member of the Theater AKZENT association of the Vienna Chamber of Labour

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Peter Mihók

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 14/03/2019

[SIGNATURE]

Curriculum Vitae

Name: Peter MIHÓK Ph.D., Ass. Prof., Dr.h.c.
Date of Birth: 18 January 1948
Marital Status: married, two daughters
Education: University of Economics, Ph.D. in the field of East-West economic relations, Honorary Doctorate from University of Economics

Professional experience:

1971-1978 Vice President of Czechoslovak Chamber of Commerce and Industry
1978-1982 Commercial Attaché Czechoslovak Embassy Morocco
1982-1990 Director of Commercial Policy and Integration Department, Incheba Bratislava
1990-1991 Government Office of the Slovak Republic
1991 Ministry of Foreign Relations of the Slovak Republic
1990-1992 Vice President of the Czechoslovak Chamber of Commerce and Industry
1991-1992 Plenipotentiary Minister of the Slovak Government for the European Union
1992-1996 Chairman of the Slovak Committee of BIAC - OECD
1992-2014 Member of the Economic Council of the Slovak Government
1992- today President of the Slovak Chamber of Commerce and Industry
1993-1994 Plenipotentiary Minister of the Slovak Government for the European Union and Delegation Head to Slovakia's negotiations on EU accession
1993-1998 Member of the Scientific Council University of Economics Bratislava
2001-2009 Vice President of Eurochambres Brussels
Advisor to the President of the Slovak Republic

Current positions:

- President of the Slovak Chamber of Commerce and Industry (since 1992)
- Chairman of the National Committee of the International Chamber of Commerce of the Slovak Republic
- Member of the Steering Committee of the International Chamber of Commerce, Paris
- Chairman of the World Chambers Federation, Paris
- Member of the Board of Comenius University Bratislava
- Member of the Board of the University of Economics Bratislava
- Vice Chairman of the Strategic Council of the Slovak Investment and Trade Development Agency (SARIO)
- Vice President of the Economic and Social Council of Slovakia (ECOSOC)
- Counsellor of the Economic and Social Committee of the EU in Brussels

Supervisory Board positions:

- Member of the Supervisory Board of Wiener Städtische Wechselseitiger Versicherungsvereins
- Member of the Supervisory Board of Incheba, a.s.
- Member of the Supervisory Board of Heineken Slovensko, a.s.
- Member of the Supervisory Board of OMNIA, a.s.

Languages:

English, French, German, Russian, Slovak

Entrepreneurial Awards:

- 1997 – Golden Entrepreneurial BIATEC (HN-Club)
- 1997 – Prominent of Slovak Economy (HN-Club)
- 1999 – Gold medal of Hungarian CCI
- 2002 – Silver Plaque of Ministry of Foreign Affairs of the Slovak Republic
- 2005 – National Quality Award of the Slovak Republic
- 2012 – Crystal Laurel of the Czech Chamber of Commerce
- 2013 – Gold Medal of the Austrian Economic Chambers
- 2014 – Crystal Wing, Slovak Republic
- 2016 – Special Recognition of the Syrian Arab Red Crescent (SARC)
- 2016 – Big Crystal Heart, Slovak Republic

International Awards:

- 1995 – Belgium – Officer of the Order of Leopold II (King Albert I)
- 1996 – France – Officer of the National Order of Merit (President J. Chirac)
- 1998 – Austria – Great Silver Order (President T. Klestil)
- 2003 – Italy – Commendatore of the Order of the Star Italian Solidarity (President C.A. Ciampi)
- 2009 – Brussel – Certificat of Merit of the World Customs Organization, Brussels
- 2013 – Austria – Great Golden Order (President H. Fischer)

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Dkfm Heinz Öhler

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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Date: 17/03/2019

[SIGNATURE]

Heinz Öhler

Born: 26/05/1945 in Zell am Ziller, Tyrol

Curriculum Vitae

School

in Innsbruck

- Primary school
- Middle school
- Secondary school for business and commerce - graduated 1964

Military service

1964/1965 – Reserve Corporal

University

1965/1970 Vienna University of Economics and Business (formerly Hochschule für Welthandel)

- 1969 Received “Diplomkaufmann” degree
- 1970 Left doctoral programme to join the Tiroler Gebietskrankenkasse (regional health insurance fund)

Employment

1970 Joined the Tiroler Gebietskrankenkasse (regional health insurance fund)

1971 Head of Finance department

1990 Director

Among other things:

Member of the Tiroler Landesgesundheitsfonds (state health insurance fund);
Head of nation-wide projects (joint audit of wage-dependent levies (GPLA), dental care NEW) and overall contract negotiations (orthopaedic shoemakers and prosthetists), and a representative of the regional health insurance funds in various ministerial committees (e.g. ELGA (electronic health records), GPLA);

(Note: the Main Association of Austrian Social Security Institutions received a major international award for outstanding implementation of the GPLA project at the 7th International Speyer Quality Awards in 2005)

2000 Awarded the professional title of “Hofrat”

2011 Retired

Professional awards

1996 Cross of Merit from the state of Tyrol

2007 Decoration of Honour in Gold for Services to the Republic of Austria

2012 Badge of Honour of the Austrian Social Security System

Supervisory Board positions

1978/2008 Bank für Tirol und Vorarlberg (BTV)

2002/2019 Vienna Insurance Group (VIG)

(Attended seminars for supervisory board members of insurance companies at the Österreichischen Gesellschaft für Versicherungsfachwissen, an Austrian provider of specialised insurance seminars)

Lecturer

until 2017 - Health University of Applied Sciences Tyrol - Project management

ongoing - Unternehmensberatung GmbH (CW Consult) – Financing the healthcare system

Supervisory positions

ongoing - Wirtschaftshilfe der Studenten Tirol (WIST) (student housing organisation)

ongoing - Tyrol Volkshilfe (charitable organisation)

Sports – player

Selected many times as a member of the Austrian National Handball Team

1967 Played in the European Junior Handball Championship in the Netherlands

1971 Played in the World University Handball Championship in Germany

Sports – administrative

until 2017 President, ATSVI Handball

Organise and hold major international handball events (European Junior and Men's Championships) in Innsbruck

since 2016 President of AKSÖ Tyrol state sports association

since 2016 Member of the Tyrol State Sports Council

Sports awards

1992 Tyrol Sports Decoration of Honour

2006 Tyrol Handball Association Ring of Honour

2007 City of Innsbruck Sports Decoration of Honour

Sistrans, 20/02/2019

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Dr Georg Riedl

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 15/03/2019

[SIGNATURE]

Curriculum Vitae

Name: Georg Riedl
Academic title: Doctor of Law
Born: 30 October 1959 in Vienna
Marital status: married, 3 children

Education:

1966-1970	Primary school
1970-1978	Middle school at the Theresianische Akademie in Vienna
1978	Secondary school graduation
1978-1979	Military service in Salzburg, reserve officer training
1979-1984	Law studies at the University of Vienna
1984	Awarded Doctor of Law degree
1984-1985	Judicial clerkship year in Vienna and Salzburg
1985-1991	Trainee lawyer

Employment:

Independent lawyer since 1991, advising domestic and foreign clients in the main areas of commercial, trade, corporate, tax, merger and acquisition, private foundation and contract law. Professional activities include both national and international transactions.

Current Supervisory Board positions:

- AT&S Austria Technologie & Systemtechnik AG
- bwin.party services (Austria) GmbH
- Salinen Group:
 - Österreichische Salinen Aktiengesellschaft
 - Salinen Austria Aktiengesellschaft
- SCHRACK SECONET AG
- VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe
- Wiesenthal Group
 - Wiesenthal Autohandels AG
 - Wiesenthal Handel und Service GmbH
- European Trans Energy GmbH

Current Managing Director positions:

- A+D Liegenschaftsbesitz GmbH
- Wiesenthal Holding GmbH

Previous Supervisory Board positions:

- bwin.party digital entertainment plc (non-executive board member)
- Loser Bergbahnen GmbH
- FACC AG
- paysafecard.com Wertkarten AG - bwin Interactive Entertainment
- Porr Group:
 - Porr Allgemeine Baugesellschaft - A. Porr AG
 - Porr Projekt und Hochbau Aktiengesellschaft
 - Porr Technobau und Umwelt Aktiengesellschaft

Executive council member for private foundations

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STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Gabriele Semmelrock-Werzer

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

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Date: 15/03/2019

[SIGNATURE]

Curriculum Vitae

Name	Gabriele Semmelrock-Werzer born on 24/03/1958
Address	Hauptstraße 106 9210 Pörschach am Wörthersee
Nationality	Austria
Employment My curriculum vitae reflects my continued interest in international work, as I have worked almost exclusively in an international environment of one kind or another.	
since 01/03/2011	Kärntner Sparkasse AG, Klagenfurt Member of the Managing Board (Spokesperson of the Managing Board) Responsible for Front Office, Organisation/IT and Marketing The Kärntner Sparkasse is a majority shareholder with a 70% interest in Banka Sparkasse d.d. in Slovenia. The responsibility for sales in the Kärntner Sparkasse therefore also includes the Slovenian market and responsibility for development of our Slovenian subsidiary, which has around 50,000 customers in Slovenia.
1995 – 2011 Sep 99 - Dec 2010 Jul 98 - Sep 99 Nov 97 - Jun 98 Dec 96 - Nov 97	Erste Group Bank AG, Vienna Head of Group Investor Relations, Prokura (general commercial power of representation) Investor Relations IR Manager Between 1998 and 2010, I spent most of the year travelling, which repeatedly took me to more than 50 financial centres around the world. During this time, I naturally made contact with many fund managers, investors, equity analysts and investment bankers that I still have today. The Erste Group expansion in Central and Eastern Europe also required many trips to the region, some of them very intensive. I acquired excellent knowledge of the economic development and growth potential of this part of Europe as a result. During the acquisition phases, I was in Prague very often in 2000 and 2001, in particular for the acquisition of Ceska sporitelna, and also personally held the position of Head of Investor Relations for Ceska sporitelna during the initial years. In 2005 and 2006, Bucharest was almost my second workplace for a lengthy period of time due to the acquisition of Banka Comerciala Romana (BCR). Starting in 2000, English was the working language of the Erste Group and the number of employees from Central and Eastern Europe working at Group headquarters was intentionally increased. This also created an increasingly international work environment in Vienna. Commercial Client division

<p>May 95 - Dec 96</p>	<p>Investment advice for commercial clients International Financial Institutions division Area Manager training Private Client Advisory Centre Head of Foreign Client Support</p>
<p>1993 – 1995 Apr 93 - May 95</p>	<p>Crédit Lyonnais (Austria) AG, Vienna Private Banking Department Relationship Manager</p> <p>Sale of the Vienna branch of Chase Manhattan Bank to a French banking group allowed me to gain further work experience in another culture and language.</p>
<p>1989 – 1993 Dec 90 - Apr 93 Jul 89 - Dec 90 Mar 89 - Jul 89</p>	<p>Chase Manhattan Bank (Austria) AG, Vienna Private Banking Department Relationship Manager Private Banking Department Assistant, Head of Back Office Training in payments, loan administration</p> <p>Due to my bank training in the Austrian subsidiary of a US bank, I worked in a very international environment from the start.</p>
<p>1987 – 1988 Jul 88 - Mar 89 May 87 - Jul 88</p>	<p>Wang Österreich Ges.m.b.H., Vienna Order Controlling for Eastern Europe, responsible for USSR, Hungary and Bulgaria Eastern Europe Department, Assistant to Area Manager</p> <p>I gained my first real work experience from a student job in the Austrian subsidiary of a US IT company. English was my main working language at the time.</p>
<p>1982 – 1984 Sep 82 - May 84</p>	<p>DIE ERSTE österreichische Spar-Casse, Vienna Part-time job as a student trainee Marketing department, target group independent professionals Assisted in the creation of a client database</p>
<p>1978 – 1979 Nov 78 - Dec 79</p>	<p>Palais Schwarzenberg Hotel, Vienna Reception, Assistant to the Head of Reception</p> <p>This job allowed me to put my language skills to good use during my studies.</p>
<p>1976 – 1987 Summer 76 to 87</p>	<p>Hotel Österreichischer Hof, Pörtlach Job in a family business during summer holidays</p> <p>Continuous contact with people from many different countries was part of my life since I was a child and woke my interest in living an international environment.</p>

Education									
2005	TOP Executive Program/ Erste Group, University of California, Berkeley, Haas School of Business								
1996	Erste Bank Management Development Programme								
1985	Licence examination for the Hotel and Catering Industry								
1981 – 1986	Vienna University of Economics and Business, Commerce studies								
1976 - 1978	University of Vienna, Centre for Translation and Interpreting Studies, languages: English and Spanish								
Languages:	<table border="0"> <tr> <td>German:</td> <td>mother-tongue</td> </tr> <tr> <td>English:</td> <td>fluent</td> </tr> <tr> <td>Italian, French:</td> <td>good working knowledge</td> </tr> <tr> <td>Spanish:</td> <td>basic knowledge</td> </tr> </table>	German:	mother-tongue	English:	fluent	Italian, French:	good working knowledge	Spanish:	basic knowledge
German:	mother-tongue								
English:	fluent								
Italian, French:	good working knowledge								
Spanish:	basic knowledge								
Board and other positions	<ul style="list-style-type: none"> - Member of the Managing Board, Spokesperson of the Managing Board of Kärntner Sparkasse AG - Supervisory Board Member, Banka Sparkasse d.d. - Supervisory Board Member, Erste Bank AG - Supervisory Board Member, VIG / Vienna Insurance Group - President of the Carinthian State Association of Savings Banks - Member of the Supervisory Board, Accounts Committee and Supervisory Board Committee for Erste Group Bank AG Fund/Custodian Banks of Erste Sparinvest - Member of the Advisory Board and Shareholders Committee of Haftungsverbund GmbH - Member of the Advisory Board of Sparkassen Akademie - Managing Board Member, Österr. Sparkassenverband - Member of the “Die Zweite Wiener Vereins-Sparcasse” association - Member of the Savings Bank Trade Association Committee of the Austrian Federal Economic Chamber - Industry Vice President of the Carinthian Economic Chamber - Managing Board Member, Austrian/Slovenian Chamber of Commerce - Member of the Managing Board of Industriellenvereinigung Kärnten (Carinthian Federation of Austrian Industry) - President of Musikverein Kärnten (Carinthian concert association) 								

Translation from German original – in case of doubt the German version prevails

STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: Dr Gertrude Tumpel-Gugerell

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding the function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relations to VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that constitutes a material conflict of interests and is therefore suited to influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 15/03/2019

[SIGNATURE]

Dr Gertrude Tumpel-Gugerell



Personal information

Date of birth 11 November 1952

Country of
birth Austria

Supervisory Board Member, Vienna Insurance Group

Appointed from/to 2012/2019
Committees Committee for Urgent Matters (substitute member)
Audit Committee (Chair)
Strategy Committee (substitute member)

Employment

2003-2011 European Central Bank, Germany
Member of the Executive Board
1985-2003 Austrian National Bank
1998-2003 Deputy Governor
1997-2003 Member of the Governing Board
1992-1997 Director of Business Planning and Controlling
1986-1992 Head of Internal Audit
1985-1986 Deputy Head of the Economics department
1981-1984 Federal Ministry of Finance, Austria
Economic Policy Advisor
1975-1981 Austrian National Bank
Employee in the Economics department

Education

1971-1981 University of Vienna, Social Sciences and Economics

Other positions (outside the Group)

Supervisory Board Chair FFG, Austria
Supervisory Board Member Commerzbank AG, Germany
OMV AG, Austria

Advisory positions Global Advisory Board MUFG, Tokyo
External Advisory Group on Surveillance, IMF, Washington D.C.