

Translation from German original – in case of doubt the German version prevails

STATEMENT

for candidates to be elected as a Member of the Supervisory Board

Name: ANDRAS KOZMA [in manuscript]

Company: VIENNA INSURANCE GROUP AG
Wiener Versicherung Gruppe

1. I am not aware of any circumstances that could give rise to cause for concern of partiality regarding my function as a member of the Supervisory Board of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
2. I do not assume any functions on boards of other enterprises which are competitors of VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe.
3. I do not have any business or personal relationships with VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe or its Managing Board that would constitute a material conflict of interest and would therefore influence my behavior as a member of the Supervisory Board.
4. I have no legal convictions due to criminal offences that would call into question my professional integrity.

Date: 04/2022 [in manuscript]

[SIGNATURE]

Resume

Personal data:

Name: **András Kozma**
Age: 53 years old
Marital status: Married with two children
e-mail: kozma.andras@creditmanagement.hu



After completing business studies in Budapest and Vienna, I have gained relevant experience in international finance over the last almost 30 years. I have served in different functions and roles for banks, insurance companies and financial consultancies mostly in German speaking countries. I have been in various senior management positions from sales to risk management, as well as credit underwriting and reinsurance. I have been active in the German-speaking business community (German-Hungarian Chamber of Industry and Commerce) and in various professional organizations (e.g., Credit Management Association, Hungary) for several decades. I have been successfully running my own consulting business since 2015.

Professional Experience

- 2015 – present **Owner and Manager of Various Private Companies in the Financial Consulting Sector**
- 2007 – 2015 **COMMERZBANK, HUNGARY**
Chairman of the Managing Board
- 2001 – 2007 **EULERHERMES HITELBIZTOSÍTÓ, HUNGARY (currently ALLIANZ TRADE)**
Member of the Managing Board
- EULERHERMES KFT**
Managing Director
- 1998 – 2001 **HYPOVEREINSBANK, HUNGARY (later HVB BANK, currently UNICREDIT BANK)**
Head of Financing Department
- 1996 – 1998 **HERMES HITELBIZTOSÍTÓ, HUNGARY (later EULERHERMES HITELBIZTOSÍTÓ, currently ALLIANZ TRADE)**
HERMES CONSULT KFT (later EULERHERMES KFT)
Employee, Risk Management Department

1996 – 1996 **MATÁVCOM (currently MAGYAR TELEKOM, DEUTSCHE TELEKOM GRUPPE)**
Controller

Other office

2008 – present **GERMAN-HUNGARIAN CHAMBER OF COMMERCE AND INDUSTRY**
Board Member (Formerly Treasurer)

2015 – present **CREDIT MANAGEMENT ASSOCIATION, HUNGARY**
Supervisory Board Member

2017 – present **PHOENIX CONTACT KFT (PHOENIX CONTACT GROUP, GERMANY)**
Supervisory Board Member

2021 – present **VAJDA REAL ESTATE KFT**
Supervisory Board Member

Education

Postgraduate

2005 – 2008 **BCE Közgazdasági Továbbképző Intézet, Budapest**
(School of Economics, Budapest University of Economics)
Diploma, Insolvency and Asset Management

1995 – 1996 **University of Economics and Business, Vienna**
Diploma, Controlling and Finance

Graduate

1990 – 1995 **Budapesti Közgazdaságtudományi Egyetem, Budapest**
Budapest University of Economics and Business Administration
Diploma, Economics

1987 – 1990 **ZMK Főiskola, Budapest**
Diploma, Engineering

Language skills

German - active

English - active

Russian - passive