

ORGANISATIONAL STRUCTURE OF VIG HOLDING

as of 01.09.2024



Core Function Development Function

BASIC FUNCTIONS

JOINT RESPONSIBILITY

CEO H. Löger	General Secretariat & Legal	Opportunity Management	Human Resources	CO ³		Internal Audit	Compliance (incl. AML)
Deputy CEO/ Corporate P. Höfinger	Reinsurance	Corporate Business	European Affairs	Sponsoring			
CFRO L. Hirner	Group Finance & Regulatory Reporting	Risk Management	Group Actuarial, Planning & Controlling	Tax Reporting & Transfer Pricing	Subsidiaries & Transaction Management	Investor Relations	Actuarial Function
COO G. Lahner	VIG IT	Group Treasury&Capital Management	Asset Management (incl. Real Estate)	Process & Project Management			
CIO G. Lehel	Transformation & Research	New Businesses	Assistance	Data & Analytics			
Retail H. Riener	Retail Insurance & Business Support	Customer Experience					
C. Rath	RiskConsult*						

*Joint responsibility: P. Höfinger